



**The induction of** Maggie Kinnaman and Mo Qayoumi as the newest APPA Fellows brings the select list of APPA members holding that distinguished designation to only ten individuals. It's not an easy task to be eligible for APPA Fellow. The bar is set high, but it is not insurmountable.

Criteria for the APPA Fellow designation include being an active member of APPA, with at least ten years of membership in the association; completion of APPA's Institute for Facilities Management and Leadership Academy; completion of a research project under APPA's Center for Facilities Research (CFaR); and the publication or presentation of the research.

If you are looking for a worthy goal for your personal and professional development, you should consider pursuing the APPA Fellow designation. The journey itself will be a rewarding experience. Learn more about the APPA Fellow at [www.appa.org/recognition/fellow.cfm](http://www.appa.org/recognition/fellow.cfm).

Building upon the success we've seen with the introduction two years ago of the *CleanOpsStaff* software package, APPA is pleased to announce the availability of *GroundsOpsStaff*, a full software package that incorporates the concepts developed by APPA in the popular APPA book, *Operational Guidelines for Grounds Management*. The software includes the five APPA Levels of Attention, the six standard grounds areas matrices, worksheets for grounds inventory data in multiple units of measure, and much more. *GroundsOpsStaff* performs all the calculations found in the *Operational Guidelines* publication, generates reports for determining staffing and budget needs, and export reports to Excel, Word, or PowerPoint. In addition, local variables may also be configured to meet your local conditions. You can create 14 local grounds areas matrices to meet your local situation. Many thanks to Ernest Hunter of Hunter Consulting and Training for his software development and technical support for both *GroundsOpsStaff* and *CleanOpsStaff*. Learn more and order the packages at [www.appa.org/bookstore](http://www.appa.org/bookstore).

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Finally, we'd like to acknowledge the APPA staff members who serve you and your institutions throughout the year.

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- Profile of 2010-11 President Darrel Meyer
- Award for Excellence Recipients
- Effective & Innovative Practices Award Winners
- 2010 Thought Leaders Report

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