



Inside APPA

LEADERSHIP IN EDUCATIONAL FACILITIES

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APPA Events

Add Your Own Events!
[APPA's Online Calendar of Events](#)

Focus on Educational Facilities

Jun 30, 2016
[Drive-In Workshop \(Sponsored by ASSA ABLOY\)](#)

Smyrna, GA (Georgia Tech Research Institute)

Jul 11, 2016
[Emerging Professionals \(EP\) Summit](#)
Nashville, TN

Jul 11, 2016
[Senior Facilities Officers \(SFO\) Summit](#)
Nashville, TN

Jul 12-14, 2016
[APPA/SRAPP/TNAPPA 2016 Conference](#)
Nashville, TN

Jul 14, 2016
[CEFP Credentialing Program Group Exam](#)
Nashville, TN

July 19, 2016
[Drive-In Workshop \(Sponsored by ASSA ABLOY\)](#)
Minneapolis, MN (Univ of Minnesota)

Sep 11-15, 2016
[APPA U - Institute for Facilities Management and Leadership Academy](#)
Orlando, FL

Welcome to *Inside APPA*, your biweekly electronic news source for regional and international APPA events, programs, publications, and industry information.

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- ADA Compliant

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Oct 24-27, 2016
[ACUHO-I/APPA Housing
Facilities Conference](#)
Scottsdale, AZ

APPA Region & Chapter Events

Jun 16-17, 2016
[MD/DC APPA Chapter
Education Program](#)
Solomons, MD

Jun 27-30, 2016
[APPA's Supervisor's
Toolkit \(spons. by RMA\)](#)
Aurora, CO (hosted by
Aurora Public Schools)

Jul 12-14, 2016
[SRAPPA 2016
Conference
\(Southeastern region, in
conj. with APPA 2016\)](#)
Nashville, TN

Sep 18-20, 2016
[PCAPPA 2016
Conference \(Pacific
Coast region\)](#)
Pasadena, CA

Sep 25-28, 2016
[RMA 2016 Conference
\(Rocky Mountain region\)](#)
Flagstaff, AZ

Sep 26-30, 2016
[APPA's Supervisor's
Toolkit \(spons. by
SRAPPA\)](#)
Asheville, NC (hosted by
UNC Asheville)

Oct 1-5, 2016
[MAPPA 2016 Conference
\(Midwest region\)](#)
Des Moines, IA (hosted by
Iowa State Univ)

Oct 8-12, 2016
[CAPPA 2016 Conference
\(Central region\)](#)
Little Rock, AR

Oct 10-13, 2016
[APPA's Supervisor's
Toolkit \(spons. by RMA\)](#)
Albuquerque, NM (hosted
by Univ of New Mexico)

Oct 10-14, 2016
[APPA's Supervisor's
Toolkit \(spons. by](#)

HEADLINE NEWS



APPA/SRAPPA/TNAPPA 2016 Conference Only Six Weeks Away
Hotel space is filling fast; don't be left out! [Register now to be onsite with your colleagues for the informative sessions as well as networking and training opportunities!](#)

APPA/SRAPPA/TNAPPA 2016 is fast approaching. [Register now](#) to take advantage of the summer's hottest opportunity to enrich your professional knowledge and network with your peers. In addition to the [general and breakout sessions](#) don't miss:

- [Leonard Jachimowicz](#), Vice President Operations, Engineering and Guest Experience, Global Operations, Marriott International, Inc.
- [Dr. Stuart Robertshaw](#), Professor Emeritus of Psychology and Education at the University of Wisconsin La Crosse, an attorney, a researcher into the benefits of humor, and founder of the National Association for the Humor Impaired.

The event also features these pre-conference programs:

- [Senior Facilities Officers \(SFO\) Summit](#), featuring programming blocks on Remaking the Facilities Organization; New Approaches to Service Delivery; Speed Mentoring; Adding Value Through Big Data and Analytics; and Nothing is Certain But Change
- [Emerging Professionals \(EP\) Summit](#), with programming blocks that parallel the SFO Summit, but are adapted to the needs of the upcoming generation of facilities leaders



Special SRAPPA/TNAPPA institutional member rates are available.
[REGISTER](#) TODAY!

APPA NEWS

Don't Miss the Onsite Prep Course for the CEFP Exam at APPA/SRAPPA/TNAPPA 2016!

As a part of the many events taking place at [APPA/SRAPPA/TNAPPA 2016](#), on July 14, APPA will be hosting an onsite prep course for the Certified Educational Facilities Professional (CEFP) exam. This is a rare opportunity to meet face-to-face with faculty and your credentialing cohort. [Register now](#) and sign up for the FIRST Group Exam being offered

SRAPPA)

Lexington, KY (hosted by Univ of Kentucky)

Oct 16-19, 2016

ERAPPA 2016 Conference (Eastern region)

Niagara Falls, ON

Mar 6-8, 2017

APPA's Supervisor's Toolkit (spons. by MiAPPA)

University Center (MiAPPA 2017-hosted by Saginaw Valley State Univ)

Other Events

Jun 2016

2016 Facilities Geospatial Technologies Showcase

Free webinar series hosted by the Campus Facilities Technology Assn

Jun 8-9, 2016

Breaking Barriers Through Innovation: 5th Annual TUFF University Facilities Summit

Atlanta, GA

Jun 9, 2016

Ecolab Zika Virus Webinar

9:00 a.m. Eastern; and again at 2:00 p.m. Eastern

Jun 14-15, 2016

Using Urban Trees for Stormwater Management, the Sustainable City Network's 4-hour online course

1:00 p.m. Eastern

Jun 21, 2016

Elevator U Conference and Vendor Expo

Quincy, IL

Jun 22, 2016

Create & Maintain High Performing Education Facilities: A National Institute of Building Sciences Webinar

2:00 p.m. Eastern

immediately after the APPA/SRAPPA/TNAPPA Tri-APPA Conference.

The CEFM credential represents the highest standards of performance and understanding in educational facilities management. It is the only facilities credential that focuses on your professional development, while encompassing the full, multi-disciplinary range of educational facilities management principles and practices – from planning, design, and construction to daily



operations and general management. The

APPA/SRAPPA/TNAPPA onsite prep course provides a valuable real-time and in-person training opportunity. Learn more about CEFM credentialing, in the Professional Development section of this issue of *Inside APPA*.

Register today for the [Prep Course & Exam](#) by visiting [APPA's Credentialing Website](#), then [Reserve Your SEAT](#) at the Group Exam! For more information, contact Kelly Ostergrant at kelly@appa.org.

2016 Member Get A Member Campaign

Do you know potential institutional members for APPA and the regions? Do you want to help spread the word about APPA and facilities management?

Participate in the 2016 APPA Member Get A Member Campaign that will run through August 31, 2016. Current, active, institutional members may recruit new institutional members. Incentives are available to you and your staff for successfully recruiting new institutions to APPA's membership list.

A site to help you in your recruitment efforts [is available here](#). Also access the social media content on Twitter with the [#APPAMGM hashtag](#).

Make sure to use it for your own tweets too! For more information or assistance on this exciting new campaign, contact APPA Director of Membership and Outreach [Kristin Witters](#) or APPA Membership Coordinator [Direna Cousins](#).



Good luck, and thank you for promoting APPA and the educational facilities profession!

PROFESSIONAL DEVELOPMENT AND CREDENTIALING



Supervisor's Toolkit Training Continues Through 2016 Hosted by SRAPPA and RMA

Register today to secure your space!

APPA's **Supervisor's Toolkit** training is a structured, open-ended, and

Jun 22, 2016
AASHE Webinar:
University of Chicago
New Construction
Procurement Case
Study: Securing Your
Investment in
Sustainability
 3:00-4:30 p.m. Eastern

Jun 22-24, 2016
19th Annual Snow & Ice
Symposium
 Providence, RI

Jul 29, 2016
Deadline for PGMS
Green Star Award
 5:00 p.m. Eastern

Aug 2-5, 2016
Campus FM Technology
Association's 2016
Conference
 Boulder, CO (CU Boulder)

Sep 11-14, 2016
ATEM/TEFMA 2016
Conference
 Auckland, New Zealand

Oct 9-12, 2016
AASHE 2016 Conference
 Baltimore, MD

Oct 17-21, 2016
HEFMA 2016 - Southern
Africa
 East London, South Africa
 (Univ of Fort Hare)

Oct 19-22, 2016
PGMS School of
Grounds Management &
GIE*Expo
 Louisville, KY

pragmatic approach to developing supervisors, and is especially designed for the educational facilities professional. It is not so much a training program, as it is a development process designed to help supervisors realize both personal and professional growth. The program is designed for a full week of training. It will help you respond to the demands of intense competition, advancing technology, and changing values—the forces that are transforming your role as a supervisor. If you have any questions about Supervisor's Toolkit or would like to host a Toolkit on your campus, contact Corey Newman, APPA's associate director for professional development, at corey@appa.org.

Supervisor's Toolkit

Nuts and Bolts of Facilities Supervision

RMA	Aurora (CO) Public Schools	Jun 27-30	Register now.
SRAPPA	University of North Carolina Asheville	Sep 26-30	Register now.
RMA	University of New Mexico	Oct 10-13	Register now.
SRAPPA	University of Kentucky	Oct 10-14	Register now.

Take Advantage of the Special Discounts on APPA's Credentialing Programs Offered by Your APPA Region
Bundled Pricing Helps You Save

APPA member institutions now have the opportunity to save on important career-enhancing training, specifically the valued [Certified Educational Facilities Professional \(CEFP\)](#) credentialing program and the Educational Facilities Professional (EFP) program. All six APPA regions, as well as the MiAPPA chapter, have adopted a new bundled-pricing program to help you save on this important career-enhancing credentialing.

However, each region's pricing works differently. [Learn about the special pricing for your region.](#)



Customized Interactive Learning Course

Customized Interactive Learning (CIL) is now a part of the online APPA Certified Educational Facilities Professional (CEFP) Credentialing curriculum and exams. CIL offers you a live and private Web event with peers and a qualified CEFP facilitator. This new feature is a valuable addition to the self-paced online course, which covers the fundamentals of the educational facilities profession and features an online testing platform.

Get the credentials you need to lead! Learn more about this exciting new option [here](#). Register to prep for your CEFP credential today! Questions? Contact Kelly Ostergrant at kelly@appa.org for more information and assistance.



Drive-In Workshops Bring APPA Training to You

APPA Drive-in Workshops are half-day events brought together by a hosting APPA member institution, a sponsoring business partner, and with logistics support from APPA. All costs are covered by the business partner, so workshops are free for attendees. They are an excellent way to provide networking opportunities and professional development with little to no travel expenditure. Drive-in Workshops also introduce APPA's training programs to a wider array of the hosting institution's facilities staff, as well as facilities professionals from campuses in the surrounding area. Drive-In Workshops allow for the customization of topics to needs specific to your staff and schools around you.

APPA business partner members from across the United States have reached more than 300,000 educational facilities professionals by making APPA Drive-In Workshops a major part of their marketing and advertising efforts. The following APPA Drive-In Workshops take place this summer:

June 30, 2016

10:00 a.m. - 2:00 p.m.

[Georgia Tech Research Institute](#)

Sponsored by ASSA ABLOY

Smyrna, GA

[Register Content](#)

July 19, 2016

10:00 a.m. - 2:00 p.m.

[University of Minnesota - Twin Cities](#)

Sponsored by ASSA ABLOY

Minneapolis, MN

[Register Content](#)

[Learn more](#) about the APPA Drive-In Workshops program.



APPA INFORMATION & RESEARCH



[Green Revolving Investment Tracking System Features New Capabilities](#)

[The Sustainable Endowment Institute \(SEI\)](#) launched the [Green Revolving Investment Tracking System \(GRITS\)](#) 1.0 two years ago to help institutions track their financial, energy, and carbon savings. APPA has partnered with SEI to provide GRITS as a free benefit to APPA member institutions.

Recently, GRITS released its new 1.5 version that features:

- Data entry made easier: Upload your spreadsheet to GRITS and all your project data will appear in your portfolio!
- The ability to organize all of your buildings and facilities: The new Facilities tab allows you to view a list of projects within each building.
- And more!

GRITS is now more powerful and customizable than ever before. For more

information about the GRITS partnership and to view a video on how the program works, visit www.appa.org/grits.cfm.

The 2014-15 APPA Facilities Performance Indicators Report
The FPI is the only report readily available on the costs and practices of facilities operations at educational institutions.

Based on an annual survey of colleges, universities, K-12 organizations, and other educational entities, the FPI report includes data from nearly 300 institutions allowing extensive comparisons of average costs for different types of space and institutions such as staffing levels, salaries, and performance levels for custodial, grounds, maintenance, and other functional areas.



The 2014-15 FPI Report is available to access for free or to purchase!

Access to the current report is free to APPA members who ALSO participated in the survey.

Pricing for all others:

APPA Member/Non-Survey Participant Report: \$500

APPA Nonmember/Survey Participant Report: \$895

APPA Nonmember/Non-Survey Participant Report: \$1,000

To access 2014-15 FPI report, log in to your [myAPPA account page](#) and under the myResearch heading, you should click the link titled FPI Report Access.

Tackle Your Top Grounds, Custodial, and Maintenance Concerns with the Operational Guidelines Trilogy

APPA's popular [Operational Guidelines trilogy](#) of publications on Grounds, Custodial, and Maintenance is the field's leading knowledge resource on educational facilities technology, service innovations, benchmarking, outsourcing, and sustainability. Learn all you can about three key topics critical to your facility's success. Order the trilogy today as a book or in e-book format at www.appa.org/bookstore. In addition, Grounds and Custodial are each available in a special book/software package.



Thanks and Goodbye to Marcella Wolfe

With this issue, APPA says goodbye to Marcella Wolfe, a freelance writer and editor who has been assisting editor Steve Glazner in the production of *Inside APPA* for nearly eight years. Working behind the scenes, Marcella has prepared articles, placed graphics and ads, and edited and proofread more than 150 issues of the newsletter. APPA thanks Marcella for her assistance and wishes her good luck in her expanded full-time work.



INDUSTRY NEWS

Twelve Schools Become Pilots for Clean Technology

[Second Nature](#) , [Clean Energy Trust](#) , and twelve higher education

institutions created a new partnership that aims to accelerate clean energy technology commercialization by using their campus as testing and demonstration platforms for startup companies. The 12 schools will develop and implement a strategy for using existing campus infrastructure to test emerging energy-related technologies. The campus advisors



are all signatories in [Second Nature's Climate Leadership Network](#) and include:

- Agnes Scott College
- Ball State University
- California State University-Northridge
- Central Community College
- George Washington University
- Huston-Tillotson University
- New York University
- Portland State University
- Rochester Institute of Technology
- Spelman College
- University of Minnesota-Morris,
- Western Michigan University

[Learn more](#) .

New Department of Labor Overtime Regulations

APPA's legal counsel Whiteford, Taylor & Preston reports that effective December 1, 2016, the U.S. Department of Labor regulations defining overtime-exemption eligibility requirements will change. The bottom line: employers may lose their overtime exemption. As background, the Federal Fair Labor Standards Act, requires that all employees who work more than 40 hours in a single work week be paid time-and-one-half for all hours worked over 40 hours. The requirement is universally applicable to every employee, unless the employee qualifies for one of the many overtime exemptions. The change increases the salary level that must be guaranteed, in each week (not subject to fluctuation each week based upon hours worked), to qualify for a white collar exemption, currently set at \$455/week (\$23,660/year). The white collar exemptions will only be available to employees if there is a guaranteed salary of \$913/week (\$47,476/year). Thus, the impact of the change falls upon any employee who currently makes between \$455/week and \$913/week, and is currently being claimed to be overtime-exempt. Access the analysis on the Whiteford, Taylor & Preston site [here](#). Also view the [U.S. Department of Labor's Guidance for Non-Profit Organizations on Paying Overtime Under the Fair Labor Standards Act](#).



[Zika Virus Webinar](#)

Mosquitoes are one of the deadliest insects, spreading diseases including Malaria, West Nile Virus, and Zika Virus. An upcoming Ecolab webinar will help you understand what Zika is and how it is transmitted, educate you on the biology of mosquitoes, and learn how you can reduce risk for your staff, those at your institution, and yourself.

When:

[Thursday, June 9](#) at 9:00 a.m. Eastern

[Thursday, June 9](#) at 2:00 p.m. Eastern

[Learn more.](#)



Renewable Soy Biobased Products

George Washington Carver and Henry Ford helped pioneer biobased products in America. Today, U.S. companies offer hundreds of biobased products made from soybeans grown in the United States. Cleaners, degreasers, paint removers, paints/stains, foam insulation, industrial solvents, transformer oils, energy efficient roofing materials, and even soy-backed carpet and artificial turf are just a few of the many biobased products available to help you lessen your environmental footprint while getting the job done.

Find out how biobased products are being used at www.soybiobased.org.



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APPA promotes leadership in educational facilities through a variety of forums that address trends, issues, and best practices in educational facilities management. We are the association of choice for more than 5,200 educational facilities management professionals throughout the United States and abroad.

APPA: Leadership in Educational Facilities
1643 Prince Street • Alexandria, VA 22314
Ph: 703.684.1446 • Fax: 703.549.2772 • Web: www.appa.org

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